

Councillor Buley questioned the sourcing of Calcium Chloride. Councillor Buley indicated he knew of different provider to investigate. Councillor Holmes indicated that the current supplier seemed to dominate the market however Public Works will take other sources under consideration.

5.3 Public Works Manager Report: Was received as information.

Res. 65 /18
PW Report

M/S M. Turchyn / A. Kelly

BE IT RESOLVED that the Public Works Manager report for the period ending February 23, 2018.

Carried.

6. **By-laws:** No by-laws on the agenda to review.

7. **Unfinished Business:**

7.1 Fire Hall Expansion: Tabled as the administration researches and compiles the the required information.

7.2 Animal Control Services: Tabled until March 23, 2018 meeting.

7.3 Fire Ban Bylaw – Held in abeyance.

7.4 Office Space Option Review: Tabled as the administration compiles information regarding the 3rd and final option being considered.

7.5 RTK / GIS Equipment Purchase: Tabled until the Public Works manager attends further product demonstrations.

7.6 Councillor Indemnity By-Law Review: Tabled, as the administration compiles information.

7.7 Fire Department new tanker: Tabled as the FD and the administration search for a suitable tanker to purchase.

7.8 Prawda Water Coop: Tabled to allow Council more time to review the study agreement with the Manitoba Water Services Board.

7.9 Reynolds Employee Manual: CAO presented the employee manual and policies for review.

Res. 66 /18
Employee Man.

M/S D. Holmes / A. Kelly

WHEREAS the Municipality of Reynolds is committed to fair and equitable treatment of all employees;
AND WHEREAS the Municipality of Reynolds wishes to establish clear conditions of employment and personnel policies;
THEREFORE, BE IT RESOLVED that the Comprehensive Employee Manual for the Rural Municipality of Reynolds be adopted as presented.

Carried.

Res. 67 /18
Policy 24

M/S D. Holmes / M. Huzel

WHEREAS the Government of Canada and the Government of Manitoba have passed legislation regarding discriminatory hiring practices;
AND WHEREAS the Municipality of Reynolds wishes, wherever possible, to encourage the advancement of personnel currently working within the Municipality;
NOW THEREFORE BE IT RESOLVED THAT the RM of Reynolds adopt Municipal Hiring Policy No. 24 as presented.

Carried.

Res. 68 /18
Policy 25

M/S A. Kelly / D. Holmes

WHEREAS the Council of the Rural Municipality of Reynolds believes that every member of the Rural Municipality of Reynolds is of equal human value and deserve to work under conditions of mutual respect;
AND WHEREAS Sections 19(b) of the Human Rights Code L.M. 1987-88, c. 45 of the Province of Manitoba define the employer's responsibilities in relation to a complaint of harassment by an individual;
AND WHEREAS Section 20 of The Human Rights Code L.M. 1987-88, c. 45 defines harassment;
AND WHEREAS the Council of the Rural Municipality of Reynolds has agreed to develop a policy defining their mutual position with respect to harassment in the workplace;
AND WHEREAS the Council of the Rural Municipality of Reynolds acknowledges that the Municipality will not accept the harassment of a Municipal employee or the abuse of a Municipal Harassment Policy;
NOW THEREFORE BE IT RESOLVED THAT the RM of Reynolds adopt the Harassment in the Workplace Policy No. 25 and accompanying procedures as presented.

Carried.

- 7.10 Logo and Branding Work: CAO presented the completed Municipal branding guide with the different variations of the municipal logo and its rules for usage.
- 7.11 R.M. of Reynolds Wastewater Treatment Lagoon: CAO recommended the Pine Grove location should be investigated further to determine if the site remains an option for rehabilitation and the associated costs.

Res. 69 /18
Lagoon

M/S M. Huzel / C. Buley
BE IT RESOLVED THAT Council instruct the administration to investigate the possibility of rehabilitating the Pine Grove Lagoon to meet current and future municipal needs;
BE IT FURTHER RESOLVED that adjoining municipalities be consulted regarding the possible construction or rehabilitation of a lagoon in the RM of Reynolds;
BE IT FURTHER RESOLVED that any study recommended from the administration's investigation for the Pine Grove lagoon must first be approved by Council.

Carried.

- 7.12 Medika Drain: CAO advised of the next steps for the rehabilitation of the drain.

Res. 70 /18
Medika

M/S M. Turchyn / D. Holmes
BE IT RESOLVED THAT the RM of Reynolds proceed to request tenders for professional engineering services to coordinate the Medika drain rehabilitation project in accordance to the Small Communities Fund agreement #5402.

- 7.13 Rate payer letter response: deferred discussion to in camera portion of the meeting.
- 7.14 Building Inspector / Development Officer: discussion deferred to in camera portion of the meeting.

8. General Business:

- 8.1 Appointment Municipal Noxious Weeds Inspector

Res. 71 /18
Weeds

M/S M. Turchyn / D. Holmes
WHEREAS the Noxious Weeds Act requires the appointment of a "municipal noxious weeds inspector" by Council resolution before March 1 each year;
THEREFORE, BE IT RESOLVED THAT Council appoints Nelson Chmuhalek, Public Works Manager, as the RM of Reynolds' Municipal Noxious Weeds Inspector for 2018.

Carried.

- 8.2 Designation of tax sale year: Councillor Holmes filed a notice to rescind Resolution No. 481 / 2017 setting the tax sale year.
- 8.3 AM visit to Reynolds: CAO confirmed the AMM delegation at a meeting on April 5, 2018 at 10 am in Council Chambers.
- 8.4 Board of revision date:

Res. 72/18
BORD

M/S M. Huzel / D. Holmes
BE IT RESOLVED THAT the board of revision date for 2018 be set for Tuesday, November 13, 2018.

Carried.

- 8.5 Budget review meeting:

Res. 73 /18
Budget

M/S C.Buley / M. Turchyn
BE IT RESOLVED THAT a budget review meeting be set for Tuesday March 6 at the following time 6:30 pm at the RM Office.

Carried.

- 8.6 Councillor Recognition: Councillor M. Turchyn was recognized for 5 years of service as a Councillor with an AMM pin.
- 8.7 Council Chamber Pictures: Discussion regarding updating pictures and frames in the Council chambers. Decision tabled.
- 8.8 Zoho Projects: CAO presented new project software being integrated to manage project and assets in the municipality.

9. Accounts:

9.1 Payment of Accounts.

Res. 74 /18
Accounts

M/S M. Turchyn / M. Huzel

WHEREAS the accounts for the Rural Municipality of Reynolds for the period ending February 27, 2018, have been prepared and reviewed by the Administration;
NOW THEREFORE BE IT RESOLVED THAT cheques numbered 20324 to 20337 including Electronic Fund Transfer payments, for a total payment of \$19,237.74 be hereby approved for payment.

Carried.

9.2 Financial statements for December 31, 2017

Res. 75 /18
Financials

M/S M. Turchyn / D. Holmes

WHEREAS the financial statements for the Rural Municipality of Reynolds for the period ending December 31, 2017, have been prepared and reviewed by the Administration;
THEREFORE, BE IT RESOLVED THAT the financial statements ending December 31, 2017 be hereby adopted as presented.

10. Communications:

10.1 Whitemouth River Recreation Commission Monthly Newsletter: Received as information.

10.2 Member Advisory – Personal Care Homes. Received as information.

10.3 Stars Letter of Support:

Res. 76 /18
Stars

M/S A. Kelly / M. Turchyn

WHEREAS Jennifer Blatz, CAO for the RM of Ste. Anne, is participating in the annual STARS Rescue on the Island fundraiser;
THEREFORE, BE IT RESOLVED that Council approves a donation of \$1,338 towards the fundraising effort.

Carried.

10.4 2018 Inter-Municipal Curling Event: Received as information.

10.5 Invite to attend – ManSEA 2018 Conference and AGM: Received as information.

10.6 2018 AMM Mayors Reeves CAOs meeting: Received as information.

10.7 AMM Received Provincial responses regarding AMM conference resolutions. Received as information.

10.8 Lac du Bonnet RCMP report Feb. 5, to Feb. 18, 2018: Received as information.

10.9 NHSP – Anticipated call for proposal: Received as information.

10.10 Rocky Mountain Railroad Discovery Channel Show: Received as information.

10.11 Letter to Reeves of LGD working group: Received and filed for reference.

10.12 Fax from Reynolds Fire Department: Filed for reference.

10.13 Planning / Zoning Public Meeting – March 26, 2018: Posters will be distributed throughout the communities advising citizens.

Res. 77 /18
Mtg

M/S M. Huzel / C. Buley

BE IT RESOLVED that the RM of Reynolds share the costs of hosting the Whitemouth Reynolds public planning meeting in Elma on March 26, 2018.

Carried.

10.14 Prov. MB Workplace Harassment Policy: Received as information.

10.15 Prov. MB Agricultural Crown Lands: Received as information.

10.16 Prov. MB Homegrown Cannabis: Received as information.

10.17 Prov. MB Cannabis Locations

10.18 RCMP 2016, 2017 and 4th Quarter Report: Received as information.

10.19 Prov. MB Community Kitchen Directory: Received as information.

11. Agenda Additions:

11.1 Joint meeting with the RM of Whitemouth:

Res. 78 / 18
Meeting

M/S D. Holmes / C. Buley

BE IT RESOLVED THAT a joint meeting be organized between the RM of Reynolds and The RM of Whitemouth.

Carried.

11.2 Midwinter Heritage Site Fundraiser: Tabled until March 13, 2018 meeting.

11.3 Rate payer snow clearing request: CAO advised Council of the request made by a rate payer to clear his driveway / road. CAO advised the road in question is considered a Provincial service road and does not fall under the RM's jurisdiction. The Province is looking into the ratepayer's complaint.

11.4 Harden Subdivision Drainage Plan:

Res. 79 / 18
Harden Subd.

M/S C. Buley / M. Turchyn

WHEREAS all conditions for the Harden subdivision 4611-15-7224 have been satisfied; **AND WHEREAS** the Harden's have submitted the sub-division drainage plan for review and approval; **THEREFORE, BE IT RESOLVED THAT** Council approve the drainage plan submitted for the Harden subdivision No. 4611-15-7224.

Res. 80 / 18
EVTC Letter

11.5 EVTC Letter of Support:

M/S C. Buley / D. Holmes

BE IT RESOLVED that Council instruct the CAO to prepare a letter of support in principle for the Eastman Vocational Technical College project, without any financial support committed at this time.

Carried.

11.6 Sunrise School Division Draft Budget: Councillor Buley attended the Sunrise School Division draft budget meeting. Councillor Buley questioned the impact of the carbon tax on the transportation costs. School division representatives reported they were unsure about the impact.

12. In Camera:

Res. 81 / 18
In camera

M/S A. Kelly / C. Buley

BE IT RESOLVED THAT Council recess the Regular meeting and go "In Camera" as per Section 152(3) of The Municipal Act to discuss the following item: Personnel matters. **AND BE IT FURTHER RESOLVED THAT** all matters discussed are to remain confidential as per Section 83(1)(d) of The Municipal Act.

Carried.

Res. 82 / 18
Res. MTG

M/S M. Turchyn / M. Huzel

BE IT RESOLVED THAT as per Section 152(4) of The Municipal Act, Council now re-opens the meeting to the public. **AND BE IT FURTHER RESOLVED THAT** all matters discussed are to remain confidential as per Section 83(1)(d) of The Municipal Act.

Carried.

Res. 83 / 18
Clerk

M/S A. Kelly / D. Holmes

WHEREAS job interviews were conducted to hire a full-time accounting clerk for the Municipality; **AND WHEREAS** suitable candidates were identified to fill the position; **THEREFORE, BE IT RESOLVED THAT** the administration proceed with hiring a full-time accounting clerk for the Municipality of Reynolds.

Carried.

Res. 84 / 18
Building Insp.

M/S C. Buley / M. Huzel

BE IT RESOLVED THAT the Building Inspector and Development Officer Agreement terms be accepted as presented. **AND BE IT FURTHER RESOLVED** that the Agreement be presented to Hubert Kuypers; **AND BE IT FURTHER RESOLVED** that the Reeve and CAO be instructed to sign and execute the agreement accepted by Hubert Kuypers.

Carried.

13. Adjournment

Res. 85 /18
Adjournment

M/S C. Buley / A. Kelly

BE IT RESOLVED that this meeting of Council hereby adjourns at 9:00 p.m.

Carried.

Reeve David Turchyn

Yann Boissonneault, CAO
(Subject to errors & omissions)